



APPLICATION FOR EMPLOYMENT

Revised August 2021

Crooker Construction: 103 Lewiston Road, P.O. Box 5001, Topsham, Maine 04086, 207-729-3331
Precast of Maine: 139 Main Street Topsham, Maine 04086, 207-729-1628

Submit completed applications to the office or email to jobs@crooker.com

Crooker Construction, LLC consists of Crooker Construction and Precast of Maine. From here on out, both companies will be referred to as 'The Company' or Crooker Construction, LLC. Crooker Construction, LLC appreciates your interest and assures you that we are sincerely interested in your qualifications for employment. This application will be given every consideration, but it does not imply that you will be offered employment. All applications will be considered active for a period of six months.

Crooker Construction, LLC does not discriminate in hiring or employment on the basis of race, color, religious creed, national origin, sex, sexual orientation, gender identity, ancestry, veterans status, age, or mental or physical disability. Crooker Construction, LLC strictly abides by all State and Federal Employment Laws including but not limited to OSHA, MSHA, NLRB, DOL, EEOC, and MHRC rules and regulations. No question on this application is intended to secure information to be used for unfair or discrimination purposes.

By signing below and submitting this employment application to Crooker Construction, LLC, you;

- 1) Affirm that the information provided on this employment application and in any other written or verbal response to Crooker Construction, LLC in relation to your being considered for employment by Crooker Construction, LLC is true and complete. **Please note that any intentional deception or false information provided on this employment application or in response to any request for information by Crooker Construction, LLC in relation to your being considered for employment may be considered sufficient cause for denial of your request for employment or dismissal from employment if you are hired by Crooker Construction, LLC.**

- 2) Consent to a Pre-Placement Physical. A pre-placement physical is a mandatory requirement for employment at Crooker Construction, LLC, and any offer of employment is contingent upon you successfully completing the mandatory pre-employment physical. The physical will be conducted by OHA in West Bath, and will be at no cost to the applicant. The pre-placement physical will consist of: Comprehensive medical history, Vision Testing, Lifting Assessment, Range of Motion Test, Grip Strength Test, Full Screen Physical, and Drug Screen. Cholesterol Screen, Spirometry Test or a Hearing Test may be required based upon the position applied for. All medical tests are intended to confirm that the applicant is able to perform the essential functions of the job for which they are being considered. You will need to bring your medical history with you to the pre-placement physical or provide OHA with your current primary care provider and/or previous occupational health provider's contact information. *(Revised on 06/13/16)*

Print Name: _____ Signature: _____

Address including city and state: _____

Phone: _____ Email: _____

Date: _____

Thank you for taking the time to apply for a position at Crooker Construction, LLC and Precast of Maine!

Position(s) applied for: _____ Salary Requirements: _____

Full-time?: ___ Part-time?: ___ Specify hours available: _____ Date available for work: _____

Are you at least 18 yrs old? ___ Were you previously employed by us? _____ If yes, when? _____

Are there any circumstances that could prevent you from being at work on our regular work hours?
Yes ___ No ___

How did you happen to apply at Crooker Construction, LLC? _____

Were you referred by a current Crooker Construction or Precast of Maine employee? Yes ___ No ___
If yes, by who? _____

Education: List all schools attended.

Name & Address of School	Graduate?	Degree	Curriculum/Major
High/Prep: _____	_____	_____	_____
_____	_____	_____	_____
College: _____	_____	_____	_____
_____	_____	_____	_____
Other: _____	_____	_____	_____
_____	_____	_____	_____

Special Skills: Please list special skills/abilities (i.e., equipment or mechanical experience, licenses, software familiarity, etc.)

Employment History: List employment history for your THREE most recent positions.

Present/Most Recent Employer _____ Phone () _____

Address _____ May we contact this employer? Yes ___ No ___

Supervisor _____ Nature of Business _____

Start Date _____ End Date _____ Reason(s) for leaving _____

Title (s) and Description of Duties: _____

Which duties would you have preferred to have done more of? _____

Which duties would you have preferred to have done less of? _____

Employer #2

Employer _____ Phone () _____

Address _____ May we contact this employer? Yes ___ No ___

Supervisor _____ Nature of Business _____

Start Date _____ End Date _____ Reason(s) for leaving _____

Title (s) and Description of Duties: _____

Which duties would you have preferred to have done more of? _____

Which duties would you have preferred to have done less of? _____

Employer #3

Employer _____ Phone () _____

Address _____ May we contact this employer? Yes ___ No ___

Supervisor _____ Nature of Business _____

Start Date _____ End Date _____ Reason(s) for leaving _____

Title (s) and Description of Duties: _____

Which duties would you have preferred to have done more of? _____

Which duties would you have preferred to have done less of? _____

Driver's License Information:

Do you have a valid driver's license? Yes ___ No ___ What type of License _____

Professional References

List three persons for references, other than family members, who have knowledge of your safety and work habits.

#1 Name: _____ Phone: _____ Email: _____

How do you know this reference? _____

#2 Name: _____ Phone: _____ Email: _____

How do you know this reference? _____

#3 Name: _____ Phone: _____ Email: _____

How do you know this reference? _____

I affirm that the information provided in this application is true and complete to the best of my ability. I understand that any intentional deception or false information provided on this

employment application or in response to any request for information by Crooker Construction, LLC in relation to my being considered for employment may be considered sufficient cause for denial of my request for employment or dismissal from employment if I am hired by Crooker Construction, LLC.

Additionally, I understand that nothing contained in this employment application or in the grant of an interview is intended to create an employment contract between Crooker Construction LLC and me for either employment or the provision of any benefit. I understand that if I am employed by Crooker Construction LLC, I will be employed at-will, meaning that my employment is not for a definite period of time and that either Crooker Construction LLC or I can terminate my employment at any time and for any reason or no reason at all.

I further understand that no representative of Crooker Construction other than the President has any authority to enter into any agreement with me for any specified period of time or to guarantee any other terms or conditions of employment and that any such guarantee must be in writing. Any other promises or guarantees are expressly disavowed.

I understand and agree that any job offer made to me will be contingent on the satisfactory results of a criminal background check. I release from all liability anyone supplying such information and I also release the employer from all liability that might result from making an investigation.

I understand that according to federal law all individuals who are hired must, as a condition of employment, provide certain documentation to verify their identity and legal eligibility to work in the U.S.A. As a consequence, I understand that any offer of employment would be contingent on my ability to produce the necessary documentation within the time period required by law.

Applicants Name: _____ Date: _____

Applicants Signature: _____

If you have a commercial Driver's License (CDL) please complete this page

Drivers licenses held in the past 3 years must be shown	State	License No.	Class	Endorsement(s)	Expiration Date

Have you ever been denied a license, permit or privilege to operate a motor vehicle? Yes__ No__
 Has any license, permit or privilege ever been suspended or revoked? Yes__ No__
 Have you ever been disqualified for violations of Federal Motor Carrier Safety Regulations? Yes__ No__
 If you answered "yes" to any of the above questions, please attach a statement giving details.

Driving Experience

Class of Equipment	Type of Equipment (Van, Tank, Flat, Dump)	Dates From To	Approximate Total Miles
Straight Truck			
Tractor and Semi-Trailer			
Other			

Accident Review for the Past 3 Years

Date Most Recent First	Nature of Accident (Head-On, Rear-End, Overturn, etc.)	Fatalities	Injuries

Traffic Convictions and Forfeitures for the past 3 years (do not include parking violations)

Location	Date	Charge	Penalty

I am aware, by signing below, that federal law provides for imprisonment and/or fines for false statements or the use of false documents in connection with the completion of this form.

Applicants Name: _____ Date: _____

Applicants Signature: _____

CROOKER CONSTRUCTION, LLC IS A FEDERAL GOVERNEMENT CONTRACTOR/ SUBCONTRACTOR AND IS REQUIRED TO REQUEST THE FOLLOWING INFORMATION FOR AFFIRMATIVE ACTION PURPOSES ONLY.

SEX:

MALE: _____ FEMALE: _____

RACE:

AMERICAN INDIAN OR ALASKAN NATIVE: _____

BLACK, NOT OF HISPANIC ORIGIN: _____

ASIAN OR PACIFIC ISLANDER: _____

HISPANIC: _____

WHITE, NOT OF HISPANIC ORIGIN: _____

PROVIDING THIS INFORMATION IS PURELY VOLUNTARY AND WILL IN NO WAY AFFECT YOUR POSSIBLE EMPLOYMENT WITH CROOKER CONSTRUCTION, LLC.

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